25-496 Response: open records request

From OPEN RECORDS KORA <korareq@louisville.edu>

To [redacted]

Date Friday, August 22nd, 2025 at 1:34 AM

We are responding to your application to inspect university records. We respond on behalf of the University, the University of Louisville Research Foundation, and the University of Louisville Athletic Association, to all requests made of employees under the Kentucky Open Records Act and the Federal Family Educational Rights and Privacy Act, as well as other requests for the inspection of records. This includes internal and external requests.

Responsive documents are attached: the most current organizational chart and salary data as of August 14, 2025. We did not identify any list providing all information requested. Please note, the salary file includes all regular university employees.

Regarding the salary data, some time ago UofL employees were detrimentally impacted when Equifax TALX systems were used in a data breach which resulted in some employees having fraudulent tax returns filed as well as other financial transactions impacted. Through that investigation it was determined that information such as name and salary along with other information were used to gain unauthorized access to employee W-2 information. We would prefer you not put this data, in total, online but if you are determined to do so we ask that you take the technical steps to limit the number of individual records that can be retrieved or displayed at one time. For example, a search for all individuals with a last name beginning with “S” should only return a small number (e.g. no more than 5). Additionally, we are asking you to include a check that would help ensure it is a person doing the search versus a “bot”, that will help against further fraud. We appreciate your willingness to implement these measures.

Sherri Pawson
Associate Director, Compliance

Office of University Counsel

O: 502.852.5799 | F: 502.852.3080 | W: louisville.edu/counsel

From: korareq@louisville.edu <korareq@louisville.edu>
Sent: Saturday, August 9, 2025 11:36 AM
To: [redacted]
Cc: OPEN RECORDS KORA <korareq@louisville.edu>
Subject: 25-496 Form Submission

Thank you for contacting the University of Louisville. We're working on your request—hang tight! We will get back to you within five business days.

Name

[redacted]

Mailing Address

[redacted]

City

[redacted]

State

[redacted]

Zip Code

[redacted]

Email Address

[redacted]

Records to be inspected:

> The 2025 organizational chart for leadership of the UofL School of Medicine (2024 chart, available online, is attached as a reference) as well as salary or hourly compensation, job start date & job description, & other relevant information attached to the position for all employees listed on the chart.

This request is (choose one):

> NOT for a commercial purpose

I further state that I am a resident of Kentucky because I am (please select one):

An individual residing in the Commonwealth

Signature

[redacted]

Date

Aug 09, 2025

366.74 KB 2 files attached 1 embedded image

image001.png 7.29 KB | University of Louisville School of Medicine Organizational Chart.pdf 44.02 KB

Open Records Request 8-14-2025.xlsx 315.43 KB